

**Perquimans County Board of Education  
Workshop – November 9, 2020**

The Perquimans County Board of Education met for a workshop on Monday, November 9, 2020, at 4:00 p.m. in the administrative offices of Perquimans County Schools. This meeting was held in accordance with Governor Cooper's Executive Order No. 141, Section 7, which states that the prohibition on Mass Gatherings does not apply to educational institutions or government operations. However, social distancing was observed and as a result, seating was limited. In addition, in accordance with Executive Order No. 147, face coverings were worn unless an exception applied. Audio access was available to the public by dialing a telephone number and entering a meeting ID and passcode.

Board Chair Dr. Anne White called the meeting to order. Russell Lassiter led the audience in reciting the Pledge of Allegiance and said a prayer.

All board members were present: Chair Dr. Anne White (remote); Vice-Chair Amy Spaugh (remote), Russell Lassiter (in person), Matt Peeler (in person), Leary Winslow (in person), and Arlene Yates (remote).

The purpose of the workshop was for board members to receive training on the new Title IX regulations that went into effect August 14, 2020.

**Approval of Agenda**

Upon motion by Leary Winslow and second by Matt Peeler, the Board voted unanimously to approve the agenda as presented.

**Training**

Chief Human Resources Officer Michelle Maddox facilitated the training on the new Title IX regulations. She presented a video of Attorney Richard Schwartz's presentation at the recent PANC conference. The presentation included the following information:

- Title IX Purpose and Definitions
- School District Obligations Under Title IX
- Title IX Personnel
- Title IX Reporting & Grievance Process
- Title IX Process: Initiation
- Informal Resolution Option
- Formal Complaint Process
- Appeals Process
- Recordkeeping
- Impartiality, Bias, and Conflicts of Interest
- Relevance and Evidence
- Case Studies

Following the three-hour video presentation, Ms. Maddox noted that the Board needed to make a decision about the standard of evidence, either preponderance of evidence or clear and convincing evidence, and the definition of consent, which is not defined in the regulations. It was the consensus of the Board to table these items for discussion and action at the November meeting.

There being no further business, a motion was made by Arlene Yates and seconded by Amy Spaugh to adjourn the meeting.



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Dr. Anne White, Chairperson



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Tanya Turner, Superintendent