

**Perquimans County Board of Education  
Regular Session – August 24, 2020**

The Perquimans County Board of Education met in regular session on Monday, August 24, 2020, at 6:00 p.m. in the administrative offices of Perquimans County Schools. This meeting was held in accordance with Governor Cooper's Executive Order No. 141, Section 7, which states that the prohibition on Mass Gatherings does not apply to educational institutions or government operations. However, social distancing was observed and as a result, seating was limited. In addition, in accordance with Executive Order No. 147, face coverings were worn unless an exception applied. Audio access was available to the public by dialing a telephone number and entering a meeting ID and passcode.

Board Chair Dr. Anne White called the meeting to order and welcomed everyone to the meeting. Arlene Yates led the audience in reciting the Pledge of Allegiance to the American Flag and Leary Winslow said a prayer.

All board members were present in the boardroom: Chair Dr. Anne White, Vice-Chair Amy Spaugh, Matt Peeler, Russell Lassiter, Leary Winslow, and Arlene Yates.

**Approval of Agenda**

Upon motion by Amy Spaugh and second by Arlene Yates, the Board voted unanimously to approve the agenda as presented.

**Approval of Minutes**

Upon motion by Leary Winslow and second by Amy Spaugh, the Board voted unanimously to approve the minutes of the July 27, 2020 regular meeting as presented.

**Consent Agenda**

Upon motion by Arlene Yates and second by Amy Spaugh, the Board voted unanimously to approve the Student Transfer Requests Report for August 24, 2020 as presented by Superintendent Tanya Turner.

Upon motion by Amy Spaugh and second by Matt Peeler, the Board voted unanimously to approve the personnel recommendations in the Personnel Summary Report for August 24, 2020 as presented by Superintendent Tanya Turner.

**Public Hearing / Requests from the Public**

Instructions were provided in the agenda for participation during the public comment period. No virtual or written requests were received before the time for public comment on the agenda.

**Unfinished Business**

There was no unfinished business for consideration.

**New Business**

**Final Budget Resolution for FY 2020-2021**

Chief Finance Officer Rube Blanchard presented the final budget resolution for FY 2020-2021 and entertained questions from board members. Upon motion by Leary Winslow and second by Russell Lassiter, the Board voted unanimously to adopt the final budget resolution for FY 2020-2021 as presented by Mr. Blanchard.

**Monthly Finance Report**

Mr. Blanchard presented the monthly finance report. The first report showed year-to-date spent, outstanding purchase orders, escrow, budget (pending approval), and year-to-date percentage

spent through August 21, 2020 by fund for Fund #1, #2, #3, #4, and #8. The second report was sorted by two-digit purpose code and showed budget pending approval, year-to-date spent, open purchase orders, escrow, and budget remaining as of August 21, 2020 for State, Federal, Child Nutrition, Local, Capital Outlay, and Other Sources of Revenue. The third report was an update of Capital Outlay projects which included name of the project, description, current budget, year-to-date spent/encumbered, and budget remaining as of August 21, 2020. At the board's request, Mr. Blanchard will revise the financial report to include YTD % spent and open POs.

#### Policies Related to New Title IX Regulations

Superintendent Tanya Turner presented proposed new and revised policies related to the new Title I regulations. These policies were provided by NCSBA attorneys and reviewed by the board's attorney as recommended by NCSBA. Ms. Turner explained that the policies separate into categories the various types of discrimination versus having them lumped together into one policy. Upon motion by Amy Spaugh and second by Matt Peeler, the Board voted unanimously to temporarily approve, revise and remove the policies below related to the new Title IX regulations. The Board will take final action on the policies at the September board meeting as the policies require two readings. By temporarily adopting these policies, the district will have the required policies in place.

New policies and administrative regulations in this update include:

- 1710/4020/7230, Discrimination and Harassment Prohibited by Federal Law
- 1720/4030/7235, Title IX Nondiscrimination on the Basis of Sex
- 1725/4035/7236, Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
- 1725/4035/7236-R, Title IX Sexual Harassment – Definitions (administrative regulation)
- 1726/4036/7237, Title IX Sexual Harassment Grievance Process
- 4329/7311, Bullying and Harassing Behavior Prohibited
- 7232, Discrimination and Harassment in the Workplace

Updated policies include:

- 1730/4022/7231, Nondiscrimination on the Basis of Disabilities
- 4040/7310, Staff-Student Relations
- 4331, Assaults, Threats, and Harassment (renamed as Assaults and Threats)
- 4340, School-Level Investigations

The following policies must be removed from the policy manual; boards are advised to rescind them when the new policies above are adopted:

- 1710/4021/7230, Prohibition Against Discrimination, Harassment, and Bullying
- 1720/4015/7225, Discrimination, Harassment, and Bullying Complaint Procedure

#### Superintendent's Report

Superintendent Turner provided highlights on the opening of school under Plan B. She said the reopening has been very smooth due to the preparation, collaboration, and support of all schools and the district office. She spoke about health screenings, temperature checks, masks and social distancing which are all going very well. The students are excited to be back and parents have been very supportive. The teachers deserve much praise as they are teaching both face-to-face and remotely which is very challenging. Ms. Turner shared pictures from the opening of school which illustrated social distancing, temperature checks, teachers teaching face-to-face and remotely at the same time, and teaching in an outdoor classroom at Hertford Grammar School.

Enrollment has remained steady. The current enrollment for the first day of school was 1,648 compared to the first day of school for 2019 which was 1,642. Approximately 32% of students enrolled are registered as remote learners which closely matches the survey results.

Fuel usage for buses is down slightly from an average of 1,000 gallons of fuel every three days for the 2019-2020 school year to 979.2 gallons of fuel the first 3.5 days of the 2020-2021 school year. Ms. Turner also illustrated bus ridership for both morning and afternoon for each school.

In regard to technology, the entire district was trained in three days on the district learning management system (Google Classroom and Canvas). The district staff was trained and implemented Google Meet, with approximately 1,114 Google Meets having taken place to date. The drive-up bash was a success with almost 1,500 Chromebooks checked out. The Tech Department has received over 1,000 tech chats and resolved those problems through the tech chat technology.

Some of the challenges with technology include statewide online connections (NCEdCloud, ZScaler) and statewide hotspot connections. Not all students have signed for their Chromebooks (about 400). There are limited technology staff to address a multitude of tech problems for staff and students.

School Nutrition staff are very excited to be back at school serving breakfast and lunch each day. The department has implemented Google ordering for curbside meals which has been a huge success. However, meal counts are at an all-time low at this time.

The proposal for Middle School athletics includes the fall season - November 4<sup>th</sup> through December 18<sup>th</sup> (baseball, softball, track); winter season – January 5<sup>th</sup> through February 26<sup>th</sup> (basketball, cheer, wrestling); and spring season – March 1<sup>st</sup> through May 14<sup>th</sup> (cheer, football, golf, soccer, volleyball).

Superintendent Turner also mentioned a number of things being celebrated in the district.

- Kristine Garvey was named Teacher of the Year for Perquimans County Schools.
- School Nutrition Director Kim Cullipher was recognized for spending 100% of the federal entitlement funds allocated to our county in the National School Lunch Program.
- PCHS received a \$15,000 grant for "Building Welders" through America's Farmers Grow Rural Education sponsored by Bayer Fund.
- Donations of school supplies were received from Piedmont Natural Gas, Albemarle Plantation Women's Club, and The Landings of Albemarle.
- The Perquimans County Schools Foundation hosted its 16<sup>th</sup> successful golf tournament played in memory of Dr. Dwayne Stallings, netting \$8,000 for the school district.
- There is a new addition to the Central Office family with the birth of Theodore Harris Coleman, son of HR Specialist Heather Coleman.

During and after her presentation, Ms. Turner fielded questions, comments, and suggestions from board members regarding school reopening under Plan B.

### **Board Chair's Comments**

Dr. White applauded the efforts of the administration, principals, teachers, staff, and parents regarding the reopening of school. She also congratulated Chief Academic Officer of Student Services Kanika Griffin for pursuing her doctorate degree and announced that Mrs. Griffin is doing her internship under Superintendent Turner.

Dr. White presented information about possible vacancies on the NCSBA Board of Directors. Upon nomination by Matt Peeler, Dr. White was unanimously nominated as a candidate for the

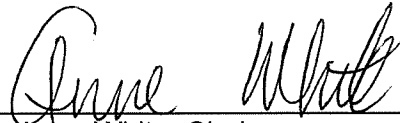
NCSBA Board of Directors by the Perquimans County Board of Education. The application and essay will be completed and sent to the NCSBA by the October 1<sup>st</sup> deadline.

Dr. White shared that the NCSBA Fall District Meeting would be held virtually this year on September 10<sup>th</sup>. All board members expressed interest in participating and will be registered for the meeting.

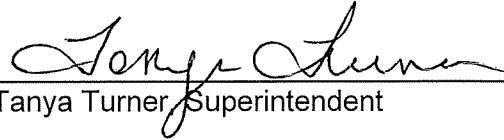
**Announcements**

The next regular Board of Education meeting will be held on Monday, September 28, 2020, at 6:00 p.m. at the Central Office.

There being no further business, the meeting was adjourned at 7:20 p.m.



Dr. Anne White, Chairperson



Tanya Turner, Superintendent