

Perquimans County Board of Education
Regular Session – August 20, 2018

The Perquimans County Board of Education met in regular session on Monday, August 20, 2018, at 6:00 p.m. in the administrative offices of Perquimans County Schools in Hertford, North Carolina. Board members Dr. Anne White, Amy Spaugh, Russell Lassiter, Matt Peeler, Leary Winslow and Arlene Yates were present.

Board Chair Dr. Anne White called the meeting to order. Arlene Yates led the audience in reciting the Pledge of Allegiance. Leary Winslow opened the meeting with prayer.

Approval of Agenda

Upon motion by Matt Peeler and second by Amy Spaugh, the Board voted unanimously to approve the agenda as presented, including the addendums.

Good News

NC Association of Community Restitution Programs

Mr. Cheeseman recognized Shatasha Miller for receiving the NC Association of Community Restitution Programs Eager Beaver Award.

NC Association of Career Technical Education Administrators

Mr. Cheeseman recognized Jill Cohen for being named the 2018-2019 Northeast Region CTE Administrator of the Year.

Introduction of New School Resource Officers

Mr. Cheeseman thanked the County Commissioners and Sheriff's Department for this initiative where 100% of our schools will be staffed with full-time SROs this year. Sgt. David Murray introduced the new School Resource Officers for Perquimans County Schools: Officer Brian Gregory, who will be full-time at Hertford Grammar School, and Officer Tori Arroyo, who will be full-time at Perquimans Central School.

Approval of Minutes

Upon motion by Arlene Yates and second by Matt Peeler, the Board voted unanimously to approve the minutes of the July 23, 2018 regular session as presented.

Consent Agenda

Upon motion by Amy Spaugh and second by Matt Peeler, the Board voted unanimously to approve the Superintendent's recommendations regarding student transfer requests for 2018-2019, including the addendum, as presented.

Upon motion by Matt Peeler and second by Arlene Yates, the board voted unanimously to approve the Superintendent's recommendations contained in the Personnel Summary Report for August 20, 2018, including the addendum, as presented.

Public Hear / Requests from the Public

There were no requests for public comment.

Unfinished Business

Revised Policy Code: 4400 Attendance

Cynthia Perry, Director of Innovation and Policies, noted that the revised policy had been reviewed by Board Attorney John Leidy who made small changes to the policy. Dr. White noted that she had received some positive feedback regarding revisions to the policy. Since revisions to the policy were received just prior to the meeting, Matt Peeler made a motion to table action on the revised policy

until the special meeting on Monday, August 27, 2018. Arlene Yates seconded the motion. There was a brief discussion regarding the changes. The motion did not pass. Leary Winslow made a motion to adopt revised Policy Code: 4400 Attendance as presented. Amy Spaugh seconded the motion. Mr. Winslow noted he believed it was important to begin the school year with the revised policy in place. After a request by Mr. Peeler for a moment of further review, the motion passed unanimously.

Policy Updates: Spring 2018

Arlene Yates made a motion to adopt the Policy Updates for Spring 2018 as presented. Amy Spaugh seconded the motion. After a lengthy discussion initiated by Matt Peeler about Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying regarding application of the policy and accountability for reporting incidents, the Board voted unanimously to adopt the Policy Updates for Spring 2018 as presented. Policy Code: 9125 Participation by Minority Businesses will be considered at the special meeting on August 27, 2018.

Policy Updates: Spring 2018

1710/4021/7230	Prohibition Against Discrimination, Harassment, and Bullying
1720/4015/7225	Discrimination, Harassment, and Bullying Complaint Procedure
3200	Selection of Instructional Materials
3565/8307	Title I Program Comparability of Services
4316	Student Dress Code
4328	Gang-Related Activity
5010	Parent Organizations
5070/7350	Public Records – Retention, Release, and Disposition
6220	Operation of School Nutrition Services
6420	Contracts with the Board
6421	Preaudit <u>and Disbursement</u> Certifications
7100	Recruitment and Selection of Personnel
7240	Drug-Free and Alcohol-Free Workplace
8220	Gifts and Bequests
8300	Fiscal Management Standards
8325	Daily Deposits
8510	School Finance Officer

The policies listed below have only minor changes to wording, legal references, and/or cross references.

3640/5130	Student Voter Registration and Preregistration
4700	Student Records
5030	Community Use of Facilities
5071/7351	Electronically Stored Information Retention
6442	Vendor Lists

New Business

Beginning Teacher Plan

Upon motion by Arlene Yates and second by Matt Peeler, the Board voted unanimously to table action on the Beginning Teacher Plan until the special meeting on Monday, August 27, 2018.

Overnight Field Trip

Upon motion by Amy Spaugh and second by Arlene Yates, the Board voted unanimously to approve an overnight field trip to the FFA National Convention in Indianapolis, Indiana, October 23-27, 2018 as presented.

Reports / Updates

2018-2019 School Resource Officers Grant

Assistant Superintendent James Bunch announced that Perquimans County Schools was awarded the School Resource Officer Grant for FY 2018-2019 in the amount of \$33,333. He recognized Mrs. Shatasha Miller for her assistance in applying for the grant. Mr. Bunch stated the district also applied for and was awarded the School Mental Health Grant in the amount of \$63,500. The funds will be

used to hire a guidance counselor to work with students with mental health concerns. The district will also be applying for funds from the School Safety Equipment Grant for video recording equipment and wands.

Athletic Complex Update

Director of Maintenance Jim Davison presented an update on the athletic complex. The underground conduit has been installed for the electrical runs and the water main has been put under the road. Contractors are waiting for the water to dry up. Both buildings are up and being framed in on the inside. After the water and sewer are finished, the final excavation can be completed, followed by installation of the sprinkler system and sod.

Policy Watch

Director of Innovation and Policy Cynthia Perry stated the North Carolina School Boards Association and 20 school districts have renewed a lawsuit seeking \$730 million in fines and forfeitures from the State of North Carolina. Perquimans County, however, is not among the 20 districts. If they win the lawsuit, there should be a substantial drop to school districts in the state.

Superintendent's Report

2018-2019 Staffing

As of last week, the district was 100% staffed in terms of teachers. However, HGS had a resignation due to family illness. Mr. Lassiter and his team are currently in process of interviewing for a 5th grade math position.

Community Grant: PCHS Greenhouse

The district is looking at a potential \$500,000 Community Grant. With this funding, CTE Director Jill Cohen is considering constructing a commercial-size greenhouse and adding the Ag Mechanics program. Golden Leaf, the funding agent, is tied to employability and the need for skilled trades in the northeast. Ag Mechanics is a program which offers welding, electrical work, carpentry, and plumbing as a beginning basis for students to learn these skills. The goal is to get students to College of The Albemarle's certificate programs using their equipment. There are many considerations for such a building. Mrs. Cohen will be meeting with a contractor to get a rough estimate for a building to be used for these purposes.

New Teacher Orientation

New teachers met last week and had a great orientation. Mr. Cheeseman thanked Dr. White for attending and welcoming the new teachers and Mrs. Sonya Rinehart for providing professional development.

NCDPI Changes

There are 40 or more positions that were cut at the State Superintendent's level. Regional positions, such as those held by Angela Jackson and Jennifer Bass who provided support for our district, have been eliminated. The entire wing of School Transformation has been eliminated and the State Superintendent is currently reorganizing. The district will be looking in-house to provide professional development this year and seeking new ways to obtain funding for professional development. The district will be very intentional around the types of professional development that principals send their staff to attend.

Armed Intruder Exercise Debrief

Mr. Cheeseman introduced Emergency Services Director Jonathan Nixon and Sheriff Shelby White who were instrumental in organizing and facilitating the armed intruder exercise. Perquimans County Schools hosted the training on June 12, 2018 and also practiced the reunification plan. Mr. Cheeseman provided board members a copy of the debriefing document and showed a portion of the video of the actual exercise. Some professional literature will be written and submitted to

education journals in hopes that it will parlay into grant funding to improve security equipment for our district and provide training for our staff.

Board Chair's Comments

Dr. White thanked Mr. Cheeseman and the leadership team from the Central Office and from the various schools for a fantastic opening day of school.

Dr. White thanked Mayor Reid and Councilman Jackson for attending the meeting and for their support of the school system.

Dr. White reminded board members that they are mandated to obtain 12 hours of training credits every two years.

Announcements

- Open House at all PQ schools – Wednesday, August 22, 2018, from 4:00 – 6:00 p.m.
- Special Board of Education Meeting – Monday, August 27, 2018, at 6:00 p.m., Central Office
- NCSBA District I Meeting – Wednesday, September 5, 2018, from 4:00 – 8:00 p.m., at Bertie High School
- Regular Board of Education Meeting – Monday, September 24, 2018 at 6:00 p.m., Central Office
- NCSBA Annual Conference – November 12-14, 2018, Koury Convention Center Sheraton Four Seasons, Greensboro, NC (also November 11, 2018 for continued training for board members who attended Core Training)
- NSBA National Conference – March 30-April 1, 2019, Philadelphia, PA

In addition, Dr. White announced a dinner honoring a pioneer in our community, Leo Higgins, on September 15, 2018 from 4:30 – 7:00 p.m. in the cafeteria at Perquimans County High School.

There being no further business, the meeting was adjourned at 7:12 p.m. ✓



Dr. Anne White, Chairperson



Matthew F. Cheeseman