



Strategic Plan 2015-2020

Vision

Perquimans County Schools, in partnership with family and community, will educate all students in a safe and nurturing environment to thrive in a global society.

Mission

Perquimans County Schools provide a 21st Century personalized education and ensure career readiness for every child, every day.

Goals

Every student in the Perquimans County Schools (PCS) graduates from high school prepared for work, further education and citizenship.

Objective:

- By 2020, 100% of our students will graduate prepared to be enrolled in post-secondary study or employed within 1 year of graduation as determined by college and career readiness assessments.

Every student has a personalized education.

Objectives:

- By 2020, 100% of students will have academic education plans; these plans will be electronic and tracked through applicable software.
- By 2020, 100% of students will have access to a mentor for career advice/social skills/leadership/thinking skills to be recorded on a personalized plan.

The Perquimans County School District has up-to-date financial, business, and technology systems to serve parents and educators.

Objectives:

- By 2020, K-12 will have sustainable 1:1 technical capability as measured by Annual Media Technology Report.
- By 2020, plans will be in place for 100% community broadband connectivity as determined by County Reports.

Strategies

- Align math, science and language arts competencies with college and career readiness assessments.
- Create a career awareness between middle and high school.
- Implement programs for intensive academic and life skill support for at-risk students.
- Increase diversity of enrollment in higher level programs and industry certification.
- Effectively utilize counseling data obtained by college and career readiness assessments.
- Increase internship opportunities through community partnerships.

- Offer a wide range of curriculum courses and opportunities based on student needs and interest to prepare them for the 21st Century workforce.
- Monitor ongoing courses and programs for fidelity and impact.
- Provide progress assessment for ALL students.
- Engage the community to develop a mentoring volunteer pool.

- Seek new and expand current grants.
- Monitor the progress of the 1:1 initiative with decision makers.
- Evaluate digital resources for effectiveness.
- Provide professional development to enable adequate use of technology for all stakeholders.
- Formulate public and private partnerships to provide community-wide internet access.

Goals

Strategies

Every student, every day has excellent educators.

Objectives:

- By June 2020, 80% of Perquimans County Schools educators will have met or exceeded growth as measured by the NC Accountability Growth Model.
- By June 2020, Perquimans County Schools will increase the number of qualified applicants for teacher vacancies by 20% through effective recruitment as measured by human resources data.
- By June 2020, Perquimans County Schools will decrease the teacher turnover rate by at least 10%, as measured by the NC Schools Report Card.

- Promote 1:1 initiative/technology incentive.
- Expand partnerships with universities.
- Conducts early and ongoing recruitment (prior to college Senior Year), global recruitment through social media and incentives to recruit and retain teachers.
- Promote Future Teachers of America (FTA) at Perquimans County Schools.
- Provide Professional development for differentiation and best practices, 21st Century skills.
- Effectively use teacher evaluation instrument.
- Develop Professional Learning Communities with other school districts.
- Foster staff relationships (system-wide Family Day).
- Maintain successful Beginning Teacher Support Program.

Every student is healthy, safe, and responsible.

Objectives:

- By June 2020, 80% of students will perform above the national average on the Presidential Youth Fitness Program.
- By June 2020, Perquimans County Schools will decrease the numbers of Acts of Crimes and Violence as measured by the NC Schools Report Card.

- Implement the Presidential Youth Fitness Program.
- Increase School Resource Officers (SRO's) at each school to improve building safety and security, continuously review processes for safe schools and provide a card access system for entering schools and examination of perimeter safety.
- Increase student services for mental and emotional well-being.
- Identify funding and support systems for an effective mental health program.
- Align K-12 wellness program focused on fitness, nutrition, and lifelong healthy choices including establishment of curriculum for grades K-12 that address violence prevention and bullying, including misuse of social media.
- Maintain staff development regarding school safety, bullying, and mental health issues.
- Develop, maintain and use emergency preparedness plans that follow guidance provided by the US Department of Homeland Security.
- Schools and district leaders should collaborate with parents, law enforcement agencies, and private programs to foster caring schools and communities.

The Perquimans County School district works with elected officials to promote economic development.

Objective:

- The Board of Education and County Commissioners will continuously collaborate on steps to identify programs and processes that support the economic development and job growth of Perquimans County.

- Board of Education will engage County Commissioners to identify economic focus areas to assist in alignment of related curriculum.
- After collaboration with County Commissioners, the school will align curriculum to focus on areas for economic development.
- Increase participation in local, regional, and state meetings to improve communication and expand local stakeholders.
- Establish business alliances and regional partnerships in economic focus areas.
- Create and sustain a community partnership for the achievement of educational goals by involving families, community leaders and local government officials in the development and implementation of improvement plans and programs.

Contact us: www.pcs.k12.nc.us or 252-426-5741
Perquimans County Schools PO Box 337, Hertford, NC 27944