

Perquimans County Board of Education
Regular Session – November 25, 2019

The Perquimans County Board of Education met in regular session on Monday, November 25, 2019, at 6:00 p.m. in the administrative offices of Perquimans County Schools, Hertford, North Carolina. Board members Dr. Anne White, Amy Spaugh, Russell Lassiter, Matt Peeler, Leary Winslow, and Arlene Yates were present.

Board Chair Dr. Anne White called the meeting to order and welcomed guests to the meeting. Amy Spaugh led the audience in reciting the Pledge of Allegiance to the American Flag and Arlene Yates said a prayer.

Approval of Agenda

Upon motion by Arlene Yates and second by Amy Spaugh, the Board voted unanimously to approve the agenda as presented, including the addendum and closed session.

Special Recognitions

Superintendent Tanya Turner recognized the following:

North Carolina School Boards Association

Elementary School Poster Contest – What's Super About Public Schools?

Eliza Richards – 2nd Grade, Perquimans Central School

PQ Proud Employees of the Month

Cynthia Martinez – Perquimans Central School

Lynette Baker – Perquimans County High School

Bright Ideas Grants

Connie Ashley – Perquimans Central School

Kristine Garvey – Hertford Grammar School

Courtney Hale – Perquimans County Middle School

Michelle Manning – Perquimans County High School

Sheila Twine – Perquimans County High School

North Carolina Academic Growth Awards 2018-2019

Perquimans County High School

Perquimans County Middle School

National Board Certification Renewals

Ashley Jethro – Hertford Grammar School

Susan Perry – Perquimans County High School

Leah Robertson – Hertford Grammar School and Perquimans County Middle School

Approval of Minutes

Upon motion by Arlene Yates and second by Amy Spaugh, the Board of Education voted unanimously to approve the minutes of the October 28, 2019, regular session as presented.

Consent Agenda

Upon motion by Amy Spaugh and second by Matt Peeler, the Board of Education voted unanimously to approve the Student Transfer Requests Report for November 25, 2019, as presented by Superintendent Tanya Turner.

Upon motion by Arlene Yates and second by Leary Winslow, the Board of Education voted unanimously to approve the Personnel Summary Report and addendum for November 25, 2019, as presented by Superintendent Tanya Turner.

Public Hearing / Requests from the Public

None

Unfinished Business

None

New Business

Presentation: School-Based Mental Health Services

As a result of comments made at the last board meeting, Chief Academic Officer for Student Services Kanika Griffin commented that she asked District Mental Health Counselors Dr. Latonia Johnson and Ashley Waters to present information to the Board regarding school-based mental health services. In their presentation, Dr. Johnson and Ms. Waters outlined the objectives of the program and described the referral process and the services provided. The Board asked questions of Dr. Johnson and Ms. Waters and had discussion around this topic.

Resolution Urging the State to Take Action to Remit Civil Penalties Unconstitutionally Withheld from North Carolina's Public Schools

Upon motion by Matt Peeler and second by Arlene Yates, the Board voted unanimously to adopt a resolution urging the State to take action to remit civil penalties unconstitutionally withheld from North Carolina's Public Schools. Specifically, the resolution requests the General Assembly to approve during its January 2020 session a multi-year plan to repay the remaining \$729.7 million judgement for civil penalties that should have gone to public school units for school technology but were diverted to other purposes in violation of the North Carolina Constitution.

Resolution for Designation of Applicant's Agent

Upon motion by Amy Spaugh and second by Matt Peeler, the Board voted unanimously to adopt a resolution authorizing the Board Chair and Superintendent to execute and file applications for federal and/or state assistance on behalf of the Organization for the purpose of obtaining certain state and federal financial assistance under the Robert T. Stafford Disaster Relief & Emergency Assistance Act, or as otherwise available. In addition, the resolution will authorize the Board Chair and Superintendent to represent and act for the Organization in all dealings with the State of North Carolina and the Federal Emergency Management Agency for all matters pertaining to such disaster assistance required by the grant agreements and the assurances.

Budget Amendments

Chief Finance Officer Rube Blanchard presented five budget amendments, explaining the effect on the budget by purpose code and PRC, the budgeted revenue, and expenditures by purpose code and PRC for each fund. Upon motion by Leary Winslow and second by Russell Lassiter, the Board voted unanimously to approve State (Fund 1) – Budget Amendment #1; Local (Fund 2) – Budget Amendment #1; Federal (Fund 3) – Budget Amendment #1; Capital Outlay (Fund 4) – Budget Amendment #1; and Local (Fund 8) – Budget Amendment #1 as presented.

Reports / Updates

Renewal of Property Insurance Coverage with the NC Public School Insurance Fund

Mr. Blanchard informed the Board that the coverage period is from September 1, 2019 to September 1, 2020. The insurable property value is approximately \$66,070,667, an increase of 4 ½ % from the prior year's value of \$63,233,508. The policy has a \$5,000 deductible per loss occurrence, except \$2,000 on theft and vandalism. Our premium totals \$58,114, an increase of approximately 2% from the prior year's premium of \$56,946. This was largely due to the increase in property values from the prior year.

Mr. Blanchard presented a monthly financial report as of November 18, 2019, which included a budget summary sorted by Fund and two-digit Purpose Code; a financial report showing the percentage of budget spent; and a Capital Outlay budget update.

Student Discipline Data October 2019

Assistant Superintendent James Bunch presented the Student Discipline Data for October 2019.

Superintendent's Report

Superintendent Tanya Turner presented the following district highlights.

- Chief Human Resources Officer Michelle Maddox recently participated in a panel discussion at ECSU regarding the impact of teacher shortages in North Carolina.
- Congratulations to the PCHS Pirate cheerleaders for earning second place at the 2019 Albemarle Conference Cheer Competition.
- During lunch, Ms. Frost had Pharmacist and Chairman of the County Commissioners Wallace Nelson and Vidant Human Resources Director Anita Johnson speak to students about jobs where pharmacists are needed as well as jobs at the hospital. Ms. Frost works hard to expose our students to various career paths early so they can begin thinking about their career choices and how they may guide their high school course pathways.
- The PCHS Vet Science Team competed at the state competition at Lee County High School Saturday morning.
- The Techno Tigers at PCMS also competed in their first ever Lego competition.

Ms. Turner also presented background information on the state and local Teacher Working Conditions Survey (TWCS). Results from the surveys are used as one data source in developing school and district improvement plans and as artifacts in the administrator evaluation instrument. Ms. Turner shared the results from the 2018 state-administered survey and compared Perquimans average to the state average. She also shared the results from the 2019 local-administered survey and compared Perquimans average to the 2018 survey for Perquimans and the state. She noted pluses and deltas for the survey categories which include time, facilities and resources, community support and involvement, managing student conduct, teacher leadership, school leadership, professional development, instructional practices and support, and overall. Ms. Turner noted there was an analysis of the local results during the administrative retreat this summer to determine individual strengths and opportunities for improvement at each school. The next state TWCS will be administered March 2-31, 2020.

Board Chair's Comments

- Board Chair Dr. Anne White noted that the NCSBA Annual conference that she recently attended was very inspirational. She asked those who attended, Superintendent Turner, Mrs. Yates, and Mrs. Peele, to share highlights of some of the sessions they attended. Of particular interest, Dr. White noted she attended a session facilitated by Gates County Superintendent Dr. Barry Williams regarding the superintendent evaluation

process. Dr. White spoke to Dr. Williams about the possibility of presenting this information to the Board during a work session prior to the Christmas holidays.

Announcements

- School Walk-Throughs with County Commissioners – Wednesday, December 11, 2019 from 5:00 – 7:00 p.m. and Thursday, December 12, 2019 from 5:00 – 7:00 p.m.
- Regular Board of Education Meeting – Monday, December 16, 2019 at 6:00 p.m., Central Office (one week early due to the holidays)

Closed Session

Upon motion by Matt Peeler and second by Amy Spaugh, the Board voted unanimously at 8:01 p.m. to enter closed session pursuant to General Statute § 143-318.11 (a) (6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.

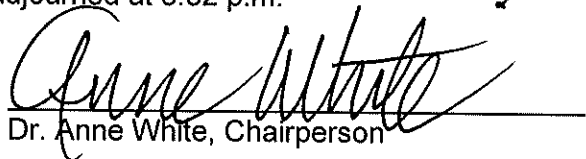
Upon motion by Leary Winslow and second by Amy Spaugh, the Board voted unanimously at 8:25 p.m. to return to open session. No action was taken after returning to open session.

Board Member Arlene Yates thanked the administration and district staff who walked students home on King Street that afternoon. Ms. Turner explained that part of the road was closed due to shots being fired on King Street earlier in the afternoon; therefore, the buses stopped at the intersection by the church and the graveyard. As students exited the bus, staff escorted the students to their homes.

The Board discussed having closed session minutes presented and acted upon at the next meeting.

The Board continued its discussion about choosing an instrument to evaluate the superintendent. Ms. Maddox reminded the Board that the time of the evaluation is also the time to review the terms of the superintendent's contract.

There being no further business, the meeting was adjourned at 8:32 p.m.


Dr. Anne White, Chairperson


Tanya Turner, Superintendent