

Perquimans County Board of Education
Regular Session – May 29, 2018

The Perquimans County Board of Education met in regular session on Monday, May 29, 2018, at 6:00 p.m. in the administrative offices of Perquimans County Schools in Hertford, North Carolina. Board members Amy Spough, Dr. Anne White, Ralph Hollowell, Russell Lassiter, Leary Winslow, and Arlene Yates were present.

Board Chair Amy Spough called the meeting to order. Dr. Anne White led the audience in reciting the Pledge of Allegiance. Ralph Hollowell opened the meeting with prayer.

Approval of Agenda

Upon motion by Arlene Yates and second by Ralph Hollowell, the Board voted unanimously to approve the agenda as presented, including the addendum, the addition of a closed session at the end of the agenda, and moving the Personnel Summary Report after the closed session.

Good News

The Board recognized the following individuals for their outstanding accomplishments:

2018 Youth Hunter Education Skills State Tournament – 1st Place Junior Division

Perquimans County Middle School Hunter Safety Team and Coaches

Team Members – Dylan Bass, Mason Byrum, Trent Byrum, Jakob Meads, Ty Nixon, Jaden Sawyer, Tanner Thach, Colin Tibbs, Chase White, Luke Williams, and Jett Winslow

Coaches – Wayne Bass, Kenny Byrum, Edward Forbes, Rosa Forbes, Talmadge Meads, Eddie Squires

Acceptance to Eastern Regional Professional Learning Program

April Benton – District Digital Learning Coach

Approval of Minutes

Upon motion by Ralph Hollowell and second by Arlene Yates, the Board voted unanimously to approve the minutes of the March 19, 2018 work session, the April 16, 2018 work session, and the April 23, 2018 regular session as presented.

Consent Agenda

Student Transfer Requests

Upon motion by Leary Winslow and second by Russell Lassiter, the Board voted unanimously to approve the Superintendent's recommendations regarding student transfer requests for 2018-2019 as presented.

Personnel Summary Report

The Personnel Summary Report was moved to the end of the agenda after the closed session.

Public Hearing / Requests from the Public

Chairperson Spough provided a statement regarding the process for public comment.

Lori Snoots addressed the Board during public comment regarding beginning teachers and the beginning teacher program.

Unfinished Business

None

New Business

Presentation – K.E.Y.S.: Keeping Every Youth Safe

Bridget Jernigan-Gregory presented information on K.E.Y.S., a project intended to provide necessary needs for school safety that are not provided for in the annual budget. Individuals in neighboring counties of Elizabeth City-Pasquotank and Camden have developed similar programs to secure funding for school safety needs. Ms. Jernigan-Gregory requested that the Board of Education partner with the Perquimans Sheriff's Office and the Education Foundation in this venture. Fundraising will be conducted by volunteers and donations and purchases will flow through the Education Foundation. Upon motion by Dr. Anne White and second by Ralph Hollowell, the Board voted unanimously to enter a partnership with K.E.Y.S. as presented.

Finance

Budget Amendments

Finance Director Candy Tilley provided a detailed explanation for each item included in the proposed budget amendments and entertained questions from board members. Upon motion by Arlene Yates and second by Dr. Anne White, the Board voted unanimously to approve State Public School Fund – Amendment #9; Local Current Expense Fund – Amendment #3; Federal Grants Fund – Amendment #4; Capital Outlay Fund – Amendment #6; and Other Specific Revenue Fund – Amendment #5 as presented.

Financial Report

Mrs. Tilley presented the Financial Report for April 2018. Mrs. Tilley noted that there are some negatives that appear on the report; however, those will now be eliminated with the budget amendments that were just approved.

Student Accident Insurance for 2018-2019

Mrs. Tilley provided a comparison of the costs and schedule of benefits for BB&T (agent for current insurance carrier) and Young Group, noting that the Young Group also provides accidental paralysis and crisis death coverage, which our current policy does not provide. Upon motion by Dr. Anne White and second by Arlene Yates, the Board voted unanimously to enter an agreement with Young Group for student accident insurance for 2018-2019 as presented.

Insurance for 2018-2019

Mrs. Tilley provided a comparison of the costs for Automobile (including Garagekeepers), Errors & Omissions/General Liability, and Worker's Compensation through the North Carolina School Boards Trust (NCSBT) and Surry Insurance, noting that the cost through NCSBT is significantly lower. Currently, Errors and Omissions/General Liability coverage is through NCSBT and Automobile and Worker's Compensation is through Surry Insurance. Upon motion by Dr. Anne White and second by Ralph Hollowell, the Board voted unanimously to enter into an agreement with the North Carolina School Boards Trust for Automobile, including Garagekeepers, Errors and Omissions/General Liability, and Worker's Compensation insurance for 2018-2019 as presented.

Mrs. Tilley also provided an update on the budget conference report, which is not law yet. It is pass or fail; there is no opportunity for amendments. There is a 2% increase for employees and a 6.9% increase for principals. Scales for teachers stayed the same, except for teachers with 25+ years, which increased from \$51,030 to \$52,000. Bus drivers will not receive the 2%; they will get an increase as they did last year, which is part of a two-year plan. Teachers with 25+

years will be given a bonus of \$385. EC funding was increased by almost 8% per child. There was mention of a safety equipment grant, and grants for school mental health employees and SROs (non-recurring funding).

School Nutrition

School Nutrition Director Shirley Pelletier presented an updated version of the School Nutrition Procurement Plan which governs the ethical procurement of goods and services for the School Nutrition Program as outlined by USDA. Upon motion by Arlene Yates and second by Russell Lassiter, the Board voted unanimously to approve the School Nutrition Procurement Plan as presented.

Career and Technical Education

Career and Technical Education Director Jill Cohen presented a Power Point presentation, "Creating Opportunities over Options," which showed opportunities available for students through the CTE program. Mrs. Cohen provided highlights for the middle school and high school, described program growth grants, and discussed the vision for CTE for 2018-2019. Following a time of questions, discussion and comments, the Board took the following action. Upon motion by Arlene Yates and second by Dr. Anne White, the Board voted five to one, with Leary Winslow opposing, to approve the 2018-2019 Local Plan for Career and Technical Education as presented.

Exceptional Children

Exceptional Children's Director Kanika Griffin and Exceptional Children's Specialist Carole Sykes presented the 2018-2019 IDEA Part B 611 Grant and 619 Grant. Upon motion by Arlene Yates and second by Russell Lassiter, the Board voted unanimously to approve the 2018-2019 IDEA Part B 611 Grant and 619 Grant as presented.

Innovation and Policy

Innovation and Policy Director Cynthia Perry presented and read the proposed resolution supporting House Bill 866 regarding a request for the General Assembly to pass legislation to allow a statewide school construction bond to be placed on the November 2018 ballot. Following questions and discussion, the Board took the following action. Upon motion by Dr. Anne White and second by Leary Winslow, the Board voted unanimously to adopt the resolution supporting House Bill 866 as presented.

Mrs. Perry presented proposed revisions to Policy Code: 3101 Dual Enrollment for a first reading. Action will be taken at the June meeting.

Mrs. Perry presented for a first reading the proposed Fall 2017 Custom Policy Updates as prepared by attorneys with the North Carolina School Boards Association. She also mentioned several pieces of legislation that are currently pending in the General Assembly. Action will be taken on the policy updates at the June meeting.

North Carolina School Boards Association

2018 NCSBA Legislative Committee

Upon motion by Dr. Anne White and second by Arlene Yates, the Board voted unanimously to nominate Leary Winslow for the 2018 NCSBA Legislative Committee.

2018-2019 Contributions to North Carolina School Boards Action Center

The Board expressed no interest in contributing to the North Carolina School Boards Action Center.

Athletic Complex

Upon motion by Arlene Yates and second by Dr. Anne White, the Board voted unanimously to approve the application for education lottery funds to purchase and install the irrigation system for the Charles H. Ward football field at the Nixon Athletic Complex using funds saved from the installation of the complex's bleacher system/press box as presented by Maintenance Director Jim Davison.

Reports / Updates

Athletic Complex

Mr. Davison presented a critical project timeline which outlined the milestones to be completed in the construction process of the Charles H. Ward football field at the Nixon Athletic Complex.

HB 13 / HB 90 Class Size Update

Chief Academic Officer Dr. Norris Parker presented a handout on the current class size numbers for HB 13 / HB 90, noting that the district is still in good standing. There were no questions from board members regarding the information.

Student Discipline Data

Assistant Superintendent Mr. James Bunch presented the student discipline data for the month of May. There were no questions from board members regarding the information.

Superintendent's Report

Administrative Leadership Retreat

Mr. Cheeseman noted that the Administrative Leadership Retreat is scheduled on Wednesday and Thursday, August 1-2, 2018 for principals, assistant principals and deans for leadership development.

2018-2019 Staffing Update

Mr. Cheeseman informed the Board that potentially 15 teachers are needed in the district for the new school year, about four per school on average.

2018-2019 Back-to-School Bash

The annual Back-to-School Bash will be held August 9th and August 14th at Perquimans Central School from 3:00 – 7:00 p.m.

Other

Mr. Cheeseman forwarded an email to board members from the North Carolina School Boards Association containing the legislative budget updates that were provided in Mrs. Tilley's report.

Arlene Yates provided information from the education portion of the North Carolina Black Summit that she attended on April 19-20 in Raleigh.

Board Chair's Comments

Mrs. Spagh thanked everyone for their work, especially during testing, and reminded board members of the opportunities to attend end-of-year school events.

Announcements

- Regular Board of Education Meeting: Thursday, June 28, 2018 at 6:00 p.m., Central Office
- Special Board of Education Meeting: Monday, July 2, 2018 at 5:00 p.m., Central Office
The purpose of this meeting will be to administer the oath of office for newly-elected and re-elected board members and to elect the Board Chair and Board Vice-Chair.

Closed Session

Upon motion by Leary Winslow and second by Arlene Yates, the Board voted unanimously at 7:45 p.m. to enter closed session pursuant to G.S. § 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

Upon motion by Russell Lassiter and second by Arlene Yates, the Board voted unanimously to return to open session at 11:00 p.m.

Mr. Cheeseman explained some of the items on the Personnel Summary Report and addendum. He also presented a list of teachers being recommended for one- or two-year contracts as outlined in board policy. Mr. Cheeseman noted that the application period for the principal vacancy at Hertford Grammar School will close June 3rd, noting the vacancy was advertised internally and externally. Interviews will be conducted over the next ten days with the goal to bring a recommendation to the Board at the June meeting.

Ralph Hollowell made a motion to accept the Personnel Summary Report and addendum as presented. There was no second to the motion; therefore, the motion died.

Upon motion by Arlene Yates and second by Ralph Hollowell, the Board voted unanimously at 11:18 p.m. to return to closed session pursuant to G.S. § 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

Upon motion by Dr. Anne White and second by Arlene Yates, the Board voted unanimously at 12:14 a.m. to return to open session.


Upon motion by Arlene Yates and second by Russell Lassiter, the Board voted 4-2 to approve the Personnel Summary Report and addendum as presented, with Leary Winslow and Dr. Anne White opposing.

Adjournment

There being no further business, the meeting was adjourned at 12:15 a.m.



Amy G. Spang, Board Chair



Matthew F. Cheeseman, Superintendent