

Perquimans County Board of Education
Special Session – March 2, 2015

The Perquimans County Board of Education met in special session on Monday, March 2, 2015, at 7:00 p.m. in the administrative offices of Perquimans County Schools in Hertford, North Carolina. Board members Susan Cox, Arlene Yates, Ralph Hollowell, Steven Magaro, Amy Spaugh and Anne White were in attendance.

Board Chairman Susan Cox called the meeting to order.

Approval of Agenda

A motion was made and seconded to approve the agenda as presented.

Unfinished Business

None

New Business

Closed Session

A motion was made and seconded to enter closed session pursuant to NCGS 143-318.11(a)(6) to conduct the Superintendent's mid-year evaluation.

Upon motion by Arlene Yates and seconded by Anne White, the Board voted unanimously to return to open session.

Personnel Summary Report

Upon motion by Steven Magaro and seconded by Anne White, the Board voted unanimously to approve the Personnel Summary Report for March 2, 2015 as presented.

Superintendent's Report

Strategic Plan

Dr. Stallings stated he would meet with Dr. West tomorrow regarding the next steps in the strategic planning process. The Board will vote on the plan in March or April. There are six goals and each goal will have a working group. Dr. Stallings would like to have a board member in a group for each goal, if possible.

Calendar Options

Dr. Stallings shared three calendar revision options with the Board since school was not in session on February 25, February 26, and February 27 due to inclement weather. One of those days was made up on Saturday, February 28.

Following a lengthy discussion about possible virtual workdays for teachers, possible virtual class for students, and possible make-up days during Spring Break and Memorial Day, it was suggested that Dr. Stallings poll board members on Monday after discussing the calendar recommendations with principals if another inclement weather day was missed on Friday.

Other

Dr. Stallings reminded board members that the classified salary schedule does not provide compensation for a classified employee who returns to school and completes an advanced degree. He and the Board discussed possible topics to include in a document that would address the issue. Included in this document may be the following criteria that must be met for the employee to receive the increase:

1. The advanced degree is in the area the employee presently works and would benefit him/her in their job.
2. The advanced degree is from an accredited institution of higher learning.
3. The degree is actually that, a degree and not a certificate of completion.
4. The employee is required to provide documentation in writing as to why the advanced degree will assist him/her in their present duties. The information should be provided to their supervisor and HR.
5. The employee understands before he/she begins the coursework that these and other possible criteria must be met before he/she would receive compensation for their earned degree.

There being no further business, the meeting was adjourned at approximately 8:40 p.m.

Susan B. Cox, Board Chair

Dwayne K. Stallings, Superintendent